

**POLICE AND CRIME PANEL**  
**PANEL HEDDLU A THROSEDD**



**NORTH WALES POLICE AND CRIME PANEL**

**CONFIRMATION HEARING – 21 JUNE 2024**

**PROPOSED APPOINTMENT OF A DEPUTY POLICE AND CRIME  
COMMISSIONER BY THE NORTH WALES POLICE AND CRIME  
COMMISSIONER**

**Background**

This report is made in accordance with Paragraph 10, Schedule 1 (the Schedule) of the Police Reform and Social Responsibility Act 2011 (the Act).

**Proposed appointment of a Deputy Police and Crime Commissioner by the North Wales Police and Crime Commissioner**

The North Wales Police and Crime Panel (PCP) held a confirmation hearing in accordance with Paragraphs 10 and 11 of the Schedule, as part of the agenda of the meeting of the PCP held in the Council Chamber, Bodlondeb, Conwy on Friday, 21 June 2024.

The PCP considered a letter from the North Wales Police and Crime Commissioner (PCC) recommending the re-appointment of Mr. Wayne Jones to the post of Deputy Police and Crime Commissioner.

In accordance with Paragraph 11 of the Schedule, the proposed candidate was in attendance at the meeting and answered a number of questions from Panel Members.

The PCP reviewed the proposed appointment and the criteria the Commissioner had used in determining his nomination for this post. The Commissioner had made it clear that if he was re-elected that he would reappoint Mr Jones as Deputy Police and Crime Commissioner, therefore a recruitment process was not undertaken.

The PCP acknowledged that Mr. Jones had an excellent understanding of the police service, governance and accountability having had a significant career in operational policing for over 30 years.

The PCP acknowledged the achievements Mr Jones had made during the last 3 years particularly in relation to domestic abuse and modern slavery; the PCP also noted Mr Jones' experience in financial scrutiny.

Mr Jones showed that he had an excellent understanding of the role of Deputy PCC and the separation between the remit of the PCC and operational policing matters. It was also noted that Mr Jones had a good working relationship with the PCC and the Office of the Police and Crime Commissioner.

Therefore, the PCP felt that Mr. Jones satisfied the criteria used to assess the suitability of the candidates for the appointment and **RECOMMENDED:**

**That Mr. Wayne Jones be re-appointed as the Deputy Police and Crime Commissioner.**

**21 June 2024**